

### The Winstanley School



# THE NON- CONFIDENTIAL MINUTES OF THE LOCAL GOVERNING BODY MEETING HELD ON THE 16<sup>th</sup> DECEMBER 2024 AT 3.30 PM, LOCATION, THE CUBE

### Composition of the Board

NAME	TYPE OF GOVERNOR	END DATE	Attended Y/N
		OF OFFICE	
Viv Evans	Community	03.10.2025	N
Gareth Owen	Community	03.07.2026	Υ
Tim Rodgers	Community	08.12.2027	Υ
Dave Bennett	Headteacher		Υ
Pankaj Thacker	Staff	03.07.2026	Υ
Grant Turner	Staff	03.07.2026	Υ
Rosemary Campbell	Parent	26.02.2027	Υ
Jane Mullan	Parent	07.04.2028	Υ
Vacancy	Community		
Vacancy	Community		
Vacancy	Community		
In Attendance			
Nicki Green	Governance Professional		Υ
Andy Smith	Linked Trustee		Υ
Paul Newman	Catering Operations		Υ
	Manager		
Parin Chouhan	Observer		Υ
Sherilyn Perriera	Observer		
Olumuyiwa Ojo	Observer		Υ

## AGENDA NON-CONFIDENTIAL

**Meeting Folder** 

ITEM NO	ITEM	Action	Due
1.	WELCOME AND APOLOGIES  All Governors were welcomed by TR who was chairing the meeting.  Apologises from VE were accepted  Olumuyiwa Ojo, was nominated and accepted as a community governor by		
2.	the LGB. His term dates are 16/1/24 to 15/12/28  DECLARATIONS OF INTERESTS  No pecuniary interests were declared regarding the business to be discussed in the meeting		

#### 3. SCHOOL FOOD PROVISION

PN, the trust catering operations manager, attended the meeting to give the LGB an overview of the school food provision. He shared a selection of menus available at trust schools and discussed the specifics of TWS's food and how nutrients, value, environment and healthy eating are incorporated. The food provision at TWS is busy with pupils and staff, which is a good indicator of the food standard.

TWS has signed up to the national breakfast scheme (due to the number of free school meals) and offers free breakfasts to all students. Food is provided after school through the Aspire programme.

The food strategy, budget, and the challenge of free school meals due to low funding were discussed. A system has been put in place that gives head cooks a clear picture of spending, allowing them to take greater ownership of the school's catering budget.

Free school meals, how they are funded, and how this impacts the catering budget was discussed.

Q. How much food waste do you have?

A. We know the numbers we are catering to and produce food accordingly. If we overcook during the day, this goes towards the after-school club food provisions, or things like pasta are made into salads for the following day.

Q. A recent survey sent to some members of the LGB asked about the school food policy. How can a copy of this be obtained?

A. The Safer Food Better Business, supplied by the Food Standards Agency, is used. We have been awarded 5 stars from a recent environmental health visit.

Q. Previously, TWS has been part of the healthy school initiative; is there anything like that now?

A. Not at present, but we consider the nutritional value and food safety standards of the food provided.

#### 4. WELLBEING INITIATIVES

An update, and activities overview of the well-being plan, part of the strategic action plan, was provided.

The well-being plan was created in conjunction with staff to give it value, and all staff use and benefit from it. To aid this, a termly well-being survey is sent to staff members.

The current focus is providing flexibility and flexible working practises for all staff. An overview of the key policies and procedures associated with flexible working practices was given. Notably, 78% of teachers and 70% of support staff have used one or more of the policies outlined.

During the meeting, the LGB was given a copy of the yearly updated well-being offer to staff. The pertinent points and positive impact on culture were highlighted.

Winstanley staff responses to well-being-related survey questions are most favourable amongst trust schools, a recognition of the hard work that goes into having the right offer.

Key focuses going forward were explained to the governors

Q. Are the counselling systems in-house or external?

A. Depending on the level of need, there are registered staff councillors, and an external service is available that is easy for staff to access.

#### 5. MINUTES OF THE LAST MEETING

DATE ITEM

The non-confidential and confidential minutes of the Governing Board meeting held on 14.10.24 were approved as an accurate reflection of the meeting.

ACTION

BY WHO WHEN

#### 6. MATTERS ARISING

To review and update actions from the previous meeting.

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	NO			
14.10.24	10	Any changes, amendments, or additions to the draft governance	All	16.12.24
		action plan 24-25 are to be emailed		
		to VE. The action plan is to be		
		finalised at the December LGB		
		meeting		
Update- As	s VE was	not in attendance, action is CFD to the	next meetin	g
14.10.24	12	notifications will be sent via GH so	All	31.10.24
		that governors can consider the		
		TWS antibullying policy and TWS		
		behaviour management policy. A		
		week's deadline to be given for		
		feedback or approval for these		
		policies.		
Undate- Policies were added to Governor Hub. No comments or questions				

**Update-** Policies were added to Governor Hub, No comments or questions were received and these have been deemed as approved and passed back to TWS for actioning- Action Closed

#### 7. GOVERNANCE - CONSTITUTION/ MEMBERSHIP

- a. It was advised that Winstanley LGB currently does not have a chair; FE and TR share meeting duties. The governors were requested to let NG know if they are interested in becoming chair.
- b. There are currently two community governor vacancies; there were two observers at the meeting who may fill these positions. An overview of the school and the governor role was provided for the observers benefit.
- c. It was noted that there are no terms of office which are due to cease before the next meeting
- d. Governors were reminded to complete their declarations of interest and confirmations on Governor Hub.
- e. The School Website and Get Information about School (GIAS) were confirmed as compliant.
- f. A governor's well-being and safeguarding visits are included in items 4 & 8 of the agenda.
- g. There was no governor training undertaken to be noted at the meeting.

8.	SAFEGUARDING		
	Monitoring of Safeguarding Visit.		
	Governors were advised that when VE visited, she was impressed with the		
	safeguarding practices. The school has a high number of safeguarding		
	incidents, which is reflective of the school demographic. The DSL follows		
	precise guidelines to ensure all incidents are handled timely and effectively.		
	It was confirmed that the SCR had been checked and was up to date.		
	Q. Is there any trends in safeguarding reporting, since the last meeting that		
	the LGB should be aware of?		
	A. Nothing different from previous. There is a high level of students with		
	mental health issues and a high number experiencing domestic violence in		
	the home. We are ensuring that students know that TWS is a safe		
	environment for them.		
	It was discussed how TWS supports children on managed moves from other		
	schools and how the sharing of safeguarding information between schools		
	has improved		
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9.	STAKEHOLDER ENGAGEMENT		
	Stakeholder Engagement - note for trustees		
	Governors noted the information provided by trustees regarding their role		
	in stakeholder engagement.		
	It was advised that the trust had purchased a system for undertaking		
	surveys, which can be trust-specific or ad hoc questions posed by the school.		
	The data provided can be benchmarked against the trust or national data.		
	A discussion was held about low parent engagement in school and how		
	surveys could support the strategy to increase this.		
10.	PUPIL PREMIUM		
	The draft pupil premium strategy, which outlines what the school has in		
	place to support PP, was provided in advance of the meeting for the		
	governors' consideration.		
	To give context to the strategy, an overview of the number of PPs, funding,		
	and how this is allocated was given.		
	Q. How are students entitled to free school meals supported during school holidays?		
	A. There is a scheme that provides vouchers during the holidays.		
	Q. Are looked after children (LAC) included in the PP pot?		
	A. Yes, there is funding for LAC, and previously LAC.		
	In response to a question, how LAC and PLAC are identified during the		
	transition process was spoken about.		
	<b>Action:</b> Governors are to read the PP strategy and provide comments to DB	ALL	20.12.24
	by the end of the week. The strategy is due to be published on the school	ALL	20.12.2
	website by 31/12/24		

11.	HEADTEACHER REPORT	
	HT Commentary Report	
	Trustees report Nov 2024	
	Academic progress report	
	SIP progress update	
	This item was considered confidential. Please see part 2, confidential	
	minutes.	
12.	RISK REGISTER	
	Exam results not improving were advised as the greatest risk. Based on	
	internal data, higher outcomes had been anticipated. Missing key stage 2	
	data for some students impacted the actual Progress 8 score. The work	
	being done to improve results and develop students was spoken about.	
	Q. Other than public image, what are the other risks associated with poor	
	results?	
	A. Possible Ofsted, but we are not due an Ofsted visit. It's frustrating that	
	results haven't improved. However, we are educating pupils who have been	
	excluded from other schools and are an inclusive school that provides	
	education for all and doesn't turn down students due to the impact they	
	could have on results	
	Q. How do we compare with other schools with a like-for-like demographic?	
	A. An overview of the Progress 8 scores for different national demographics	
13.	was given.  SEND	
	The SEND information report to be added to the school website was noted	
	by the Governors.	
	A SEND staffing update was given including LC from Bosworth being the	
	named SENCO whilst KH is on maternity leave.	
14.	DATES FOR GOVERNORS' DIARIES	
	anth	
	27 <sup>th</sup> January 2025 Holocaust Memorial Day	
15.	POLICIES	
	There were no policies for the LGB to note or approve during the meeting	
16.	AOB	
10.		

PN left the meeting at 3.50 pm JM left the meeting at 6.30 pm The meeting finished at 5.15 pm