As staff at Winstanley we will work together to build a culture based on our Shine Values

Supporting Others

We will:

- Promote the well-being of all value each individual and be role models of respectful behaviour.
- Work together to build an effective team which clearly subscribes to our vision and ethos.
- Focus on collective success as well as individual achievement and create an environment where calculated risks are encouraged.

Hard Work

We will:

- Have an unyielding drive to ensure all our school community fulfil their potential.
- Do what is best rather than what is easiest.
- Be relentless in our commitment to the daily routines.

Independence

We will:

- Celebrate and share good practice.
- Trust each other to do the right thing and challenge each other to get better.
- Be a reflective and innovative learning community committed to personal and professional development.

Never Giving up

We will:

- Be relentless in ensuring our students make the most of every opportunity provided.
- Work in the best interests of all members of the school community.
- Continually promote innovation, research and improvement in our practice.

Excellence

We will:

- Be proud of our school and celebrate our successes.
- Promote an ethos of high ambition, aspiration and enjoyment have no excuses and refuse to accept mediocrity.
- Remember that everyone is capable of excellence and we will enable them to achieve it.



